

COMPANY PROFILE



HIGHLAND
International

Overseas Employment Promoters



Cell: +92-333-5243790
Office: +51-4426844



highland_rwp1@yahoo.com
iftikhar.highland@gmail.com



www.highlandint.com



HIGHLAND
International
Overseas Employment Promoters

Introduction

Our company, Highland International is recognized as the most prominent professional, reliable and manpower requirement consultants in Pakistan. We are the mass recruitment, executive search & overseas employment promoter. In the course of past 22 years, Highland International has earned itself an excellent reputation within the Gulf offering services to many major local and international organizations. Since its establishment in 2003, the company's moto is to provide efficient and clean manpower consultancy services to valuable clients. Our company is being approved by the Ministry of Labor, Government of Pakistan, having Registration No. MPD/2235/RWP.

We have a track record of recruiting thousands of management professional, technical and non-technical personnel, skilled, semi-skilled and un-skilled workers for our valuable clients in the Gulf and other Middle East Countries. Human resources are valuable assets of the organizations and Highland International helps them to select the best one.

Since beginning Highland International has kept its place among the leading overseas agencies. We are entitled to deploy limitless number of personnel. Our skills and expertise cover a wide range of HR activities and initiatives. The company provides services according to the needs of clients and provide them the manpower who can play effective role in the development of their businesses. Our company operates with the latest technology, software and resources, which is the reason that the business operations are smooth and quick. We provide manpower for all forms of businesses.



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Vision

Our Vision is to be the trusted and definitive Consultancy and Recruitment Solutions partner for all our clients. We provide manpower to all types of organizations who are engaged in numerous businesses, industries, manufacturing units, petrochemical projects, cleaning/-maintenance, construction, electromechanical, IT services, health & hospitality sector etc. Our credentials are well established and we are known for deploying the Right personnel for the Right job.

Mission

We have been exerting non ceasing efforts to maintain the efficiency of our services to suit client's requirement. Our setup consists of experienced personnel, who are in the business for nearly two decades and understand the complexities and sensitivity of the business. Our prime mission is to ensure that businesses should employ right people for the job, who can play their roles effectively for making the organization successful one, which is the reason and desire to always use the best Human Resources practices.



Our frontier presents the business community with innovative ideas and new approaches to face the challenging market. We are true solutions to all your problems with our active combined resources; we have great potential to tackle the most complex of all problems.





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Overseas Employment Promoters International

Why Choose Us

Our motive is to build long term relationship with our clients and earn their goodwill by our foolproof services, We do not provide jobs but shape careers; we do not provide manpower but increase company assets. Many of our current clients are enjoying the benefits of availing our services by getting the top talents of their industries from us.

We not only try our best to meet your expectations but also go beyond your expectations in satisfying you. Winning your trust by offering you hundred percent service satisfaction with professionalism is our motto.

The Company believes that right people should be selected for the job.



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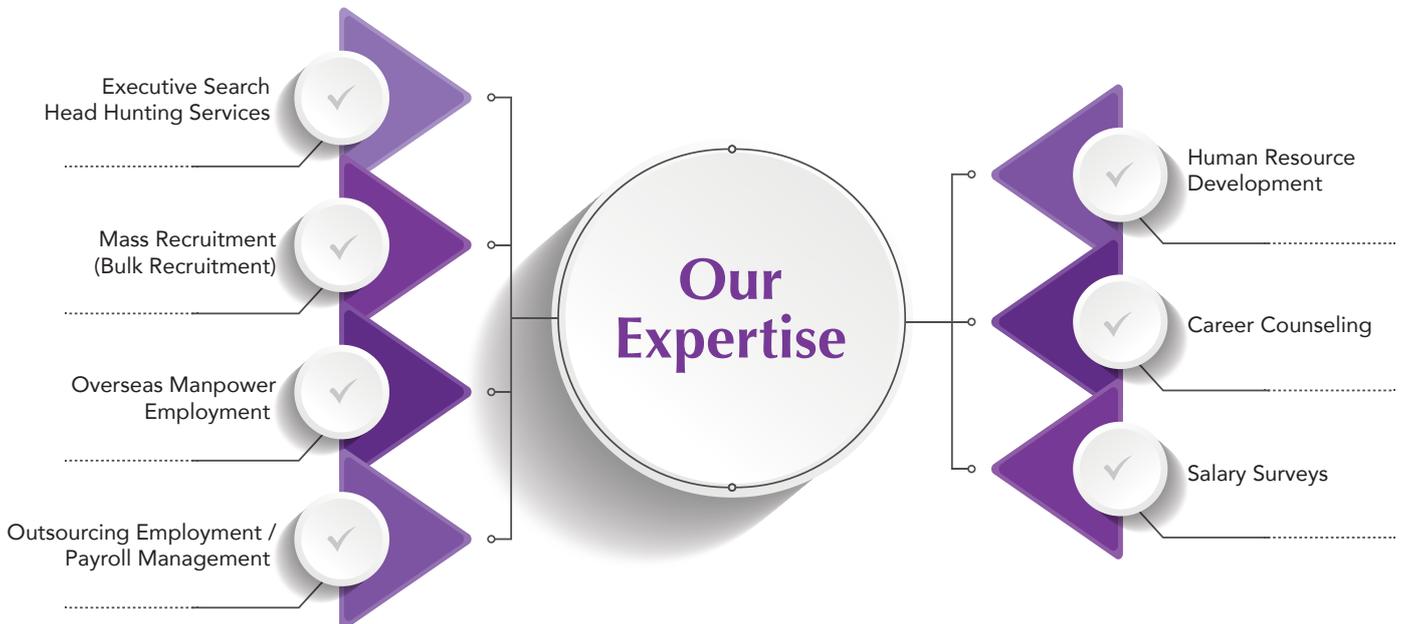
The Best Training You Can Get

Our primary goal is to offer innovative consultancy of Human Resource Development focusing Pakistani talent with a broad vision of Authority and Responsibility towards the productivity and effective operation management.

Client Satisfaction is our ultimate goal, prioritizing swift services, dependability, reliability and efficiency. We leave no stone unturned in our efforts to satisfy our clients. It is our strong belief that good business relations and the friendship of our clientele should be our primary aim.

In order to achieve our aims, we maintain very cordial relations with Airlines, Travel Agents, Government Authorities and Foreign Diplomatic Missions.

All this goes a long way towards gaining client's satisfaction. We do not purge records of any candidate after he/she is selected. They remain part of our history for future reference.





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Manpower Recruitment/Data Bank

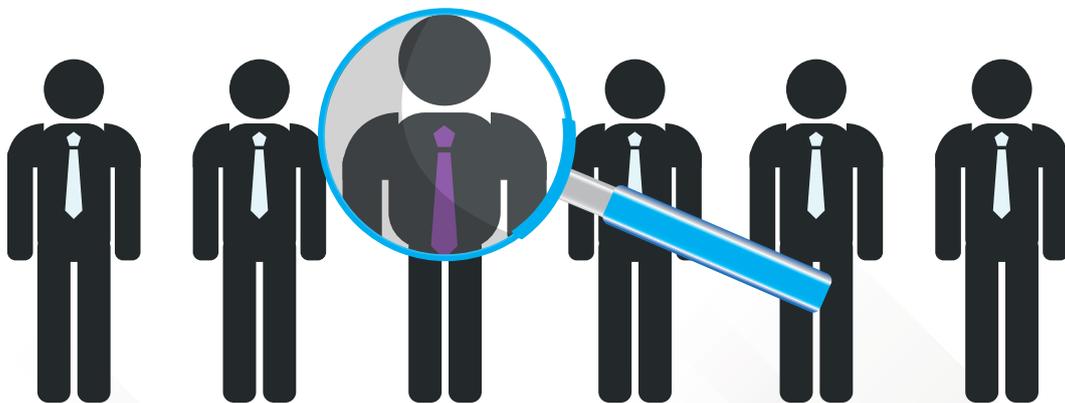
Our department of Employer Relation and Overseas Representatives are always in contact with the clients with their upcoming demands. We regularly advertise throughout Pakistan in leading newspaper and maintain a comprehensive data bank.

Furthermore, we have tied up with leading online job portals through which we have thousands of shortlisted candidate's data base for all skilled, highly skilled and highly qualified personnel whatever varied by our valuable client. We have honor to offer our services to select the required manpower according to the required standards.

Every candidate skill is evaluated, assessed, interviewed, screened for the trade, skill talent, knowledge experience, work output and behavior either by client's team of experts or by us. We use reputed engineering/catering/technical/professional institutes for trade testing. Besides the expert executive selection panel, we have our own trade testing/skill evaluation facility at your disposal supervised by professional. We use the latest selection techniques and most modern methods of manpower mobilization.

Departments

- ✓ Department of Employer Relation
- ✓ Department of Protocol
- ✓ Department of Advertisement/CVs Collection
- ✓ Department of Interview/ Trade Test/Online Interview
- ✓ Department of Medical Examination/Health Council Test Registration
- ✓ Department of Visa Processing/Attestation
- ✓ Department of Protector of Emigrants
- ✓ Department of Air Ticketing



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Categories For Recruitment

- ✓ Engineers/Architectures/Draftsman/Estimator/Surveyor category
- ✓ Electrical
- ✓ Mechanical Category
- ✓ Heavy Equipment Category
- ✓ Ductman/Insulators/Fabricators/Welders
- ✓ Power/Oil & Gas/ Water Treatment/Petrochemical Plant/Agricultural/ Category
- ✓ Medical/Para Medical/ Veterinary Staff
- ✓ Administration/Hotel Management/Services
- ✓ Security Guards
- ✓ Information Technology
- ✓ Industry Workers
- ✓ Drivers & Operators
- ✓ Cleaning/Maintenance Workers
- ✓ Safety Engineers/Officer
- ✓ Construction workers; skilled/semi-skilled & un-skilled labors



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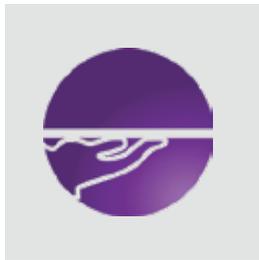


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GCC Client List

KSA

M/s (MCC) Metallurgical Corporation of China (Saudi Branch), KSA
M/s (CRCC) China Railway Construction Corporation Limited, KSA
M/s (CPP) Branch of China Petroleum Pipeline Engineering Co, Ltd, KSA
M/S Sepco Arabian Co, 7862 King Fahad Road Al Olaya Riyadh 12313, KSA
M/S (CGIETC) Branch of China Guangzhou Economic and Technical Corporation Ltd, KSA
M/s SANY Alameriah, Riyadh, KSA.
M/s IKEA Incredible Furniture Store, KSA
M/s Rezaik Abdullah Al-Gedrawi & Co. For Contracting, KSA.
M/s Shirka Bin Samar Al Tajaria Maqawallat, KSA
M/s EL-Seif Engineering, KSA
M/s Flow Progressive Logistics, KSA
M/s Shitka Mahara, KSA
M/s Shirka Baan Technology & Trade KSA
M/s Altmimi Manpower Recruiting Office, KSA
M/s Al-Jazeera, Dammam, KSA
M/s Eastren Recruitment Company Unit No 44, 7211King Fahad Road Al Khobar, KSA
M/s Sungchang Contracting Company, Ltd. KSA.
M/s Khayat Al Saweeh Litafseel Al Abayat Mansoor Saleh Al Saweeh, Riyadh, KSA
M/s Solb Steel Company, KSA
M/s Sungchang Contracting Company, Ltd. KSA.
M/s Taribyat Mawashi Saeed Majeed Aweeza Lalsalma, KSA



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GCC Client List

QATAR

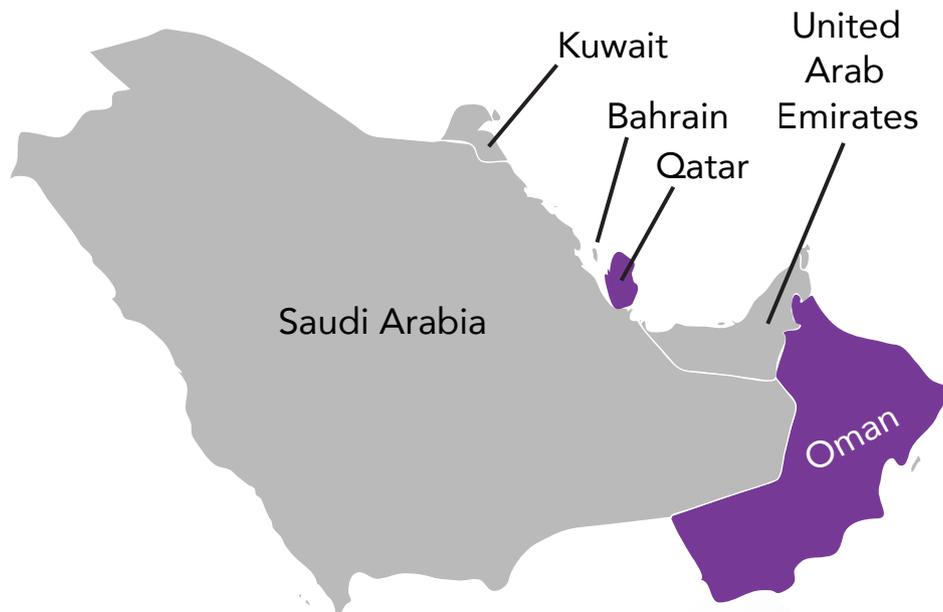
M/s Al Khayyat Trading & Contracting Co, Doha, Qatar.
M/s ALSAQR Recruitment, Doha, Qatar.
M/s Capital Taxi Limousine, Doha, Qatar.
M/s Combined Group for Trading & Contracting, Doha, Qatar.
M/s QDSEG Construction, Doha, Qatar.
M/s Quality Based Structures (QBS), Doha, Qatar

OMAN

M/s Oman National Engineering & Investment Co., Ruwi/ Al- Khuwair Oman

MALAYSIA

M/s Wei Mao Enterprise, SDN, BHD, Melaka, Malaysia



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UAE

M/s Abu Dhabi National Paper Mill, Abu Dhabi, UAE
M/s ACICO International Contracting, Dubai, UAE
M/s Actco General Contracting Co, LLC, Dubai, UAE
M/s Al Amar Engineering & Contracting Co LLC, Dubai, UAE
M/s Al Eslah General Contracting. Est. Al Ain, UAE
M/s Al Falahi General Services Establishment, Salam Street, Abu Dhabi, UAE
M/s Al Ghazal Transport Co., Abu Dhabi, UAE
M/s Al Hadeed Emirates Contracting LLC, Abu Dhabi, UAE
M/s Al Jadeed Engineering & Contracting Co., Abu Dhabi, UAE
M/s Al Nabils Building Materials TRD, LLC, Dubai, UAE
M/s Al Nakheel Village General Contracting LLC, Abu Dhabi, UAE
M/s Al Naseria Building Contracting Establishment, Sharjah, UAE
M/s Al Ryum Contracting & General Transport Est, Abu Dhabi, UAE
M/s Al Sadeem Electrical Works Co. LLC, Dubai, UAE
M/s Al Ulla General Transport Est, Abu Dhabi, UAE
M/s Al-Agaba General Construction & Maintenance, Dubai, UAE
M/s Al-Ashram Contracting, Dubai, UAE
M/s Al-Bonian International, Dubai, UAE
M/s Al-Fajer Security & Maintenance Services, LLC, Dubai, UAE
M/s Al- Hamed Development & Construction, Abu Dhabi, UAE
M/s Ali & Sons (Marine) Engineering LLC, Abu Dhabi, UAE
M/s Ali & Sons Co. LLC, (Dubai Branch), Bur Dubai, Dubai, UAE
M/s Ali & Sons Contracting Co LLC, Abu Dhabi, UAE
M/s Ali & Sons Marine Engineering Factory, LLC, Abu Dhabi. UAE
M/s Al-Jaber Energy Services, Abu Dhabi, UAE.
M/s AlJaber Establishment, Abu Dhabi, UAE
M/s Al-Jaber Transport & General Contracting, LLC, Abu Dhabi, UAE
M/s Al-Jadeed Engineering & Contracting Co. LLC, Abu Dhabi, UAE
M/s AL-Oboor Development & Construction Emirates, LLC, Abu Dhabi, UAE
M/s Al-Ryum Contracting & General Transport Est, Abu Dhabi, UAE
M/s Al-Sweidi & Shams Contracting Co LLC, Abu Dhabi, UAE
M/s Amana Ccontracting & Steel Bulding Co LLC, Abu Dhabi, UAE
M/s Amplex Emirates LLC, Abu Dhabi, UAE
M/s Amusement White Water LLC, Dubai, UAE
M/s Arabian City General Maintenance & Cleaning, Abu Dhabi, UAE



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UAE

M/s Arabtech Construction LLC, Duabi, UAE
M/s AR Engineers Services, Dubai, UAE
M/s Asqalan Const. & Dev. Est., Abu Dhabi, UAE
M/s Astraco Construction LLC, Abu Dhabi, UAE
M/s Aswar Engineering & General Contracting Co. LLC, Abu Dhabi, UAE
M/s Attas Cont. & Gen. Main. Est., Abu Dhabi, UAE
M/s Barari Forest Management, Abu Dhabi, UAE
M/s Barracuda (Electromechanical Cont Co., Abu Dhabi, UAE
M/s Bin Bilaila Contracting, LLC, UAE
M/s Bin Nawī General Contracting & Transporting LLC, Abu Dhabi, UAE
M/s Bin Zayed Contracting Co, LLC, Dubai, UAE
M/s Career Line for Employment LLC, Abu Dhabi, UAE
M/s China National Aero Technology International, Bur Dubai, UAE
M/s Citytec LLC., Dubai, UAE
M/s Commodore Contracting Company LLC, Dubai, UAE
M/s Consolidated Building Systems LLC, Abu Dhabi, UAE
M/s Consolidated Contracting Engineering & Procurement S_A 1, Offshore, Abu Dhabi, UAE
M/s Central Contractors-Engineers,, Ajman, UAE
M/s Dhahi Contracting Est, Abu Dhabi, UAE
M/s Dhafra Int'l Projects Group, Abu Dhabi, UAE, Abu Dhabi, UAE
M/s Discovery Employment , Abu Dhbai, UAE
M/s Dubai Contracting Co. L.L.C, Dubai, UAE
M/s Dutco Balfour Beatty, LLC, Abu Dhabi, UAE
M/s Eagle Eagle Environment Services & Pest Control, Abu Dhabi, UAE
M/s East Coast Contracting & Trading, Fujairah, UAE
M/s Eldiar Furniture & Marufacturing & Decoration LLC, Abu Dhabi, UAE
M/s Elenco General Contracting Establishment, Abu Dhabi, UAE
M/s Emirates Al Nasr Building & Construction Company, LLC, Abu Dhabi, UAE.
M/s Emirates Deers Furniture & Décor, Abu Dhabi, UAE
M/s Emirates Electromechanical & Industry LLC, Abu Dhabi, UAE
M/'s Emirates Security Services, Dubai, UAE
M/s EMRILL Services Co L.L:C, Dubai, UAE
M/s Euro Asia Contracting, Abu Dhabi, UAE
M/s Eviran General Contracting Co. LLC, Ajman, UAE
M/s Expert International Recruitment Services (EIRS), Abu Dhabi, UAE



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UAE

M/s Explorer for Employment Services, Abu Dhabi, UAE
M/s Fahjan Transportation & General Contracting, Dubai, UAE
M/s Fino International, Dubai, UAE
M/s Fourth Dimension General Contracting LLC, Abu Dhabi, UAE
M/s Frontier Works Organization Civil Contracting LLC, Abu Dhabi, UAE
M/s Future Décor 45885, Abu Dhabi, UAE
M/s Ghantoot Gulf Contracting, Dubai, UAE
M/s Ghantoot Transport & General Contracting Est, Abu Dhabi, UAE
M/s Group-4 Securicor Security Services LLC, Abu Dhabi, UAE
M/s Gulf Coast Recruitment & Tech. Service, Abu Dhabi, UAE
M/s Gulf Modren Contracting LLC, Duabi, UAE
M/s Heliopolis Electric Co, Abu Dhabi, UAE
M/s Hirmas Real Estate, Abu Dhabi UAE
M/s International Construction Contracting, Co. LLC, Abu Dhabi, UAE
M/s KAP Almuhairey & Alrayes Contracting LLC, Dubai, UAE.
M/s Lindenberg - Emirates LLC, Abu Dhabi, UAE
M/s Luxury Contracting & Genral Maintenance, Dubai, UAE
M/s MAB Facilities Management LLC, Dubai, UAE
M/s Mabani General Contracting Co, LLC, Dubai, UAE
M/s MACE, Mechanical & Civil Engineering Cont. Co. LLC, Abu Dhabi, UAE
M/s Maysoon Construction & Building Est., Abu Dhabi, UAE
M/s MEM Dallah Alam Flora, 3532, Abu Dhabi, UAE
M/s Menasco Mechanical Contracting LLC, Dubai, UAE
M/s Metaq General Construction Company, LLC, Dubai Branch, Abu Dhabi, UAE
M/s General Contracting LLC, Interior Management & Contracting, Abu Dhabi, UAE
M/s Model Engineering Construction Comp., Dubai, UAE
M/s Mosart Marble & Mosaic LLC, Abu Dhabi, UAE
M/s Mousa Industrial Co, (Minco), Abu Dhabi, UAE
M/s Nael & Bin Harmal Hydro Project Est, Al Ain, UAE
M/s Nael Const & Contr., Dubai, UAE
M/s Nael Energy & General Enterprises Est, Al-Ain, UAE
M/s Natesco Contracting LLC, Dubai, UAE
M/s National Catering Co. LLC., Abu Dhabi, UAE
M/s NUROL LLC, ~34, Dubai, UAE
M/s Obayashi Contracting (Dubai BR), Dubai, UAE



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UAE

M/s Raslan General Contracting Est, Abu Dhabi, UAE
M/s Rawyaan General Contracting LLC, Abu Dhabi, UAE
M/s Royal International Construction LLC, Abu Dhabi, UAE
M/s Royal Wood Factory, Abu Dhabi, UAE
M/s Rushdi & Partners Maintenance & General Contracting Company, LLC, Abu Dhabi.
M/s Sangsbeel Contracting LLC, Abu Dhabi
M/s Sawaeed LLC, Abu Dhabi, UAE
M/s Seidco General Constructing Co. L.L.C., Abu Dhabi UAE
M/s Silver Coast Construction & Boring Est., Abu Dhabi UAE
M/s Skill Force Security Security & Buildings Cleaning, Dubai, UAE
M/s Skills for Employment Services, Abu Dhabi, UAE
M/s Smart Hospital Management, Abu Dhabi, UAE
M/s Square General Cont. Co. LLC, Abu Dhabi, UAE
M/s Square General Cont. Co. LLC, Abu Dhabi, UAE
M/s Steel Construction Engineering Co. LLC, Abu Dhabi, UAE
M/s System Construct Co. LLC., Abu Dhabi, UAE
M/s Tamayaz Employment Services, Abu Dhabi, UAE
M/s Tamveen Hospitality LLC, Abu Dhabi UAE
M/s Target Engineering Construction Co. LLC, Abu Dhabi, UAE
M/s Technical Glass & Aluminium Co. LLC, Sharjah, UAE
M/s Techno Cast Precast, LLC, Abu Dhabi, UAE
M/s The Arab Contr. LLC, Abu Dhabi, UAE
M/s Tornado Group, Abu Dhabi, UAE
M/s Transfield Power & Constructions LLC, Dubai, UAE
M/s Transguard Group LLC, Dafza Dubai, UAE
M/s Trojan Genreal Contracting LLC, Abu Dhabi, UAE
M/s United Engineering Construction LLC, Abu Dhabi, UAE
M/s United Gulf Contracting & General Transport LLC, Abu Dhabi, UAE
M/s United International Group, Abu Dhabi, UAE
M/s Worker Village Real Estate LLC, Abu Dhabi UAE



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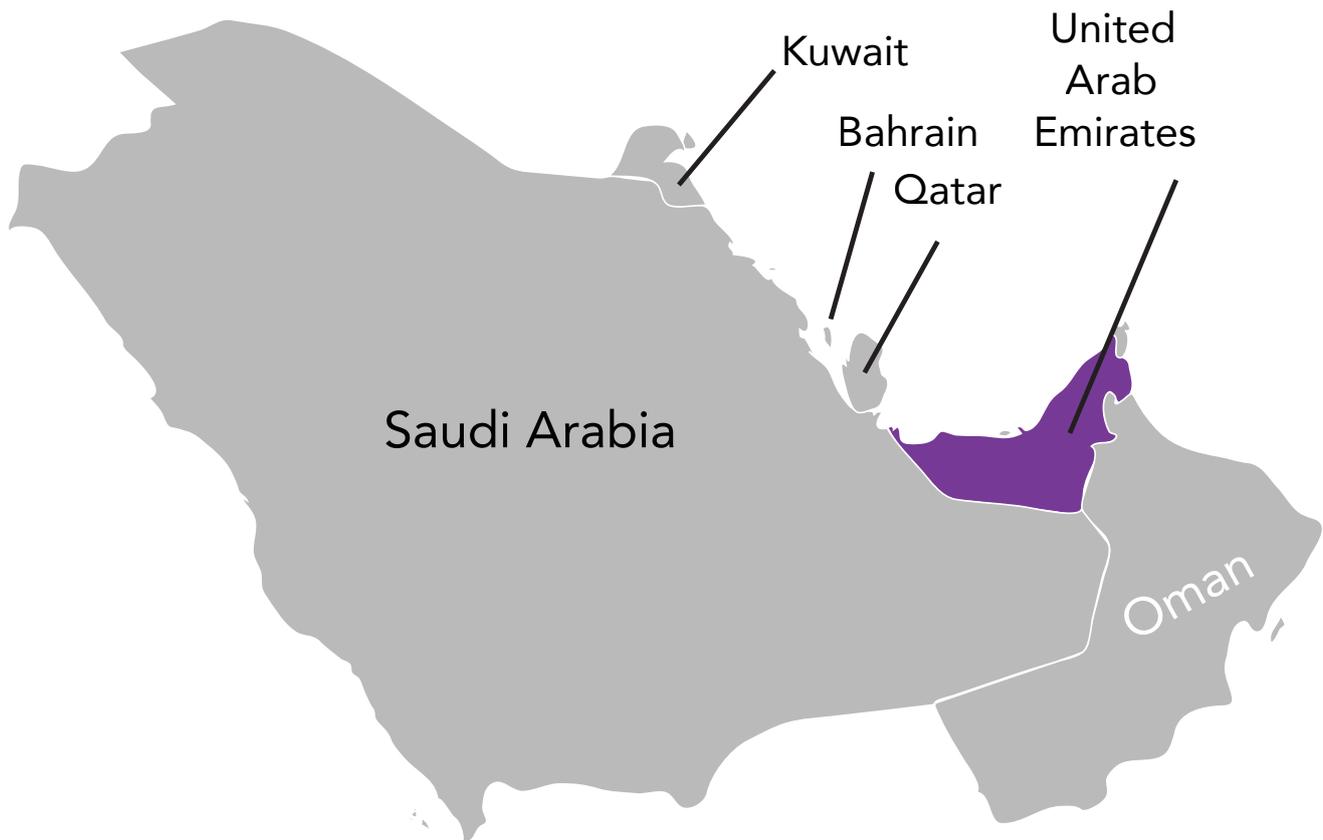


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Power of Attorney

Known all men by these present that, we M/s UAE
a company organized under the law of UAE, do hereby appoint M/s Highland
International, House No. 998-B 1st Floor, B-Block, Near Haidery Chowk, Satellite
Town, Rawalpindi, Pakistan approved by the Government of Pakistan, Ministry
of Labour vide Registration No. MPD/2235/RWP to be our true lawful attorney
and agent in Pakistan in respects of holding all the affairs with the Protector of
Emigrants, Government of Pakistan and sign all required documents by the said
offices in connection with the recruitment of persons for employment with us
and to arrange all matters relating their emigration etc.

In witness where of we have executed this Power of Attorney on the
.....

(Sig. with Seal of Company)



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HIGHLAND
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Demand Letter

M/s Highland International

House No. 998-B, 1st Floor, B-Block
Near Haidery Chowk, Satellite Town,
Rawalpindi, Pakistan.

License No. MPD/2235/RWP

Kind Attn: Mr. Iftikhar Ahmed Malik

Dear Sir,

Please arrange the requirement of the following categories from Pakistan against their appointment visas as per the terms and conditions as follows:

Sr. No.	Category	No. of Workers	Salary
1			
2			
3			
	Total		

Terms and Conditions:

- | | | |
|-------------------------|---|--------------------------|
| 1. Place of Employment | : | Anywhere in the country |
| 2. Accomodation | : | Provided |
| 3. Food | : | Provided |
| 4. Period of Employment | : | 2 years |
| 5. Probation Period | : | 3 Months |
| 6. Working Hours | : | 8 Hours Per Day |
| 7. Local Transportation | : | Provided |
| 8. Medical Benefits | : | As per country Labor law |
| 9. Leave Benefits | : | As per country Labor law |

All other conditions of services if any, shall be in accordance to Local Labor Laws.

Thanking you,
Yours Faithfully,

Authorized Person Name
(Signature + Company Seal)



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SCAN ME
DEMAND LETTERS



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HIGHLAND
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Book No.B 15824 Serial No.B 1582344

MEMBERSHIP CERTIFICATE

Name & address of Chamber Association **PAKISTAN OVERSEAS EMPLOYMENT PROMOTERS ASSOCIATION (POEPA)**
(Affiliated with the Federation of Pakistan Chambers of Commerce & Industry)

CERTIFIED that **HIGHLAND INTERNATIONAL (2235/RWP)**
(name and address of Member Firm / Company)
HOUSE 998-B, 1ST FLOOR, B-BLOCK, NEAR HAIDERY CHOWK, SATELLITE TOWN, RAWALPINDI

G.S.T. No. **N/A** N.T.N. No. **1538978-2**

is a member of this Chamber Association **RWP-134**

Membership No: RWP-134

THIS CERTIFICATE shall be valid upto the **31/03/2026** unless
(date)
otherwise notified to the NTN / GST Registration authority / Scheduled Bank concerned.

Given on this **10** day of **02** 20 **25**

Signature of Secretary General *[Signature]*
Engr. Faheem Iqbal
Countersigned by **CHAIRMAN** *[Signature]*
(name and designation)



Book No.B 15146 Serial No.B 1514508

MEMBERSHIP CERTIFICATE

Name & address of Chamber Association **THE RAWALPINDI CHAMBER OF COMMERCE & INDUSTRY**
39, Civil Lines, Mayo Road, Rawalpindi
(Affiliated with the Federation of Pakistan Chambers of Commerce & Industry)

CERTIFIED that **Highland International**
(name and address of Member Firm / Company)
House No. 42-B, B Block, Satellite Town, Rawalpindi

G.S.T. No. N.T.N. No. 1538978-2

is a member of this Chamber Association Since **25-May-2010**

Bearing Membership # **AM-1822**

THIS CERTIFICATE shall be valid upto the **31-03-2025** unless
(date)
Thirty First March Two Thousand Twenty Five
otherwise notified to the NTN / GST Registration authority / Scheduled Bank concerned.

Given on this **13th** day of **Mar** 20 **24**

Seal of Chamber Association

Signature of Secretary General *[Signature]*
Countersigned by **Saqib Rafiq**
(name and designation)
President

Government of Pakistan
Ministry of Overseas Pakistanis & Human Resource Development
Bureau of Emigration & Overseas Employment

Overseas Employment Promoter's Licence Renewal [Not – Transferable see rules 7 and 9(1)]

Licence No **2235 / RWP** issued on **13/08/2003**

authorizing Mr/Miss/Mrs **Malik Iftikhar Ahmad**

of Messers **Highland International**

Whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), and the emigration Rules, 1979, is hereby renewed for the period 01/01/2024 to 31/12/2026

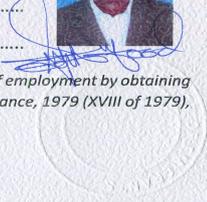
Islamabad, **22/12/2023**
Dated the

Director General
Bureau of Emigration & Overseas Employment
Ministry of Overseas Pakistanis & Human Resource Development
Government of Pakistan

Instructions and Conditions

- The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrants' employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
- Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.
- Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more the following measures:-
 - Suspension of licence;
 - Cancellation of licence;
 - Forfeiture of security money in part or full; and
 - Prosecution in a court of law under the said Ordinance and the Rules.







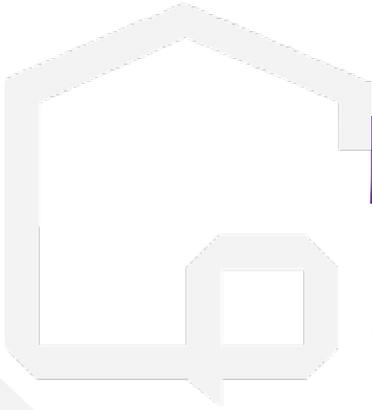
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Musaned ID : highland1678



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Near Haidery Chowk, Satellite Town, RWP, Pakistan

